Fixed Term Faculty Committee
October 8, 2010

Present: Cal Lee, Jan Boxill, Susan Irons, Anne Whisnant

Jan Boxill was invited to give the committee some background on Fixed-term faculty issues and progress in the College. Advocacy in the early 1990s resulted in the development of Senior Lecturer title. In 2008 the new Arts and Sciences Dean, Holden Thorp, appointed a committee to work on career track issues for Fixed-term faculty in the College and asked for a recommendation by the end of the year. This produced the Lysle Report which came up with 3 tiers for fixed-term faculty. The committee submitted their report and then Dean Thorp became Chancellor Thorp. Since 2008 committees have continued to work on implementation plans under direction of Associate Dean Bill Andrews. The third tier implementation awaits agreement on a title.

Jan reported few universities have three tiers: Harvard, Georgia State, NC State. Harvard's is lecturer, Senior lecturer, Professor of practice; same at Georgia State. The Lysle committee looked at Lecturer, master, Senior, university or distinguished... could not find any other school that has "university lecturer" which the committee favored. [Addendum: Both NC State and ECU have titles of Teaching Assistant Professor through Teaching Professor for people whose primary role is teaching in Arts and Sciences departments.] Jan said University Lecturer is primarily in the UK.

The second tier, Senior Lecturer, policy is now active and in place. This is a college-wide policy. Each department must submit their criteria; but are all required to have a policy

The same committee that is reviewing the Senior lecturers will be reviewing all the policies coming in from the departments on Senior lecturers.