DeSaix reported that she and Faculty Chair Coble have been approached by people who seek guidance on fixed term faculty issues, including faculty who feel they have been exploited.

Anxiety is being felt across the university about how budget cuts might affect fixed term faculty, especially in light of the policy of giving only one year renewals to faculty who have previously had multiyear contracts.

There was discussion about how to get a handle on concerns around campus. Mention was made that the listening session this committee did with fixed-term faculty in 2008 (summary comments are on the FXT committee website) elicited quite a number of concerns.

DeSaix reported there has been no movement on the College policy of implementing the third tier of lecturers because of an impasse due to titling issue. ECU and NCSU use titles of "teaching professor" within their biology departments with the associated "associate" and "assistant" etc.

The committee discussed the process underway for promotion to Senior lecturer in the College. A question was raised about how people who may be denied promotion get feedback.

A question arose concerning how much of a priority is it for the committee to promote standardized practices ACROSS the university as a whole? It is important, because, for example, IAH leadership program excludes non tenure-track faculty, but standardized titles would help entities like IAH to know who was more senior and therefore potentially eligible for programs such as leadership training. Many fixed term faculty serve in significant leadership positions across the university and yet it appears that understanding of titles is currently an impediment for developing eligibility criteria that fit the whole campus. The more consistent titles become, the easier it is to promote eligibility for fixed term faculty in many arenas.

The role of scholarship within the discipline as opposed to scholarship of teaching in promotion for teaching positions was discussed.