

Resolution 2013-9. On Monitoring the Status of Women in Leadership Positions

Affirming the importance of women in leadership positions at the University, recognizing that, over time, such leadership positions should be roughly proportional in number and stature to positions held by men, and aware that the University's progress toward this goal requires study and codification,

The Faculty Council resolves:

The Provost is requested to monitor the distribution of women compared to men in leadership positions, including tenure status, academic rank, and any other data deemed pertinent by the Provost and Dean as part of the five-year review of academic deans. When discrepancies in leadership positions held by women are identified, the Provost is requested to direct the dean under review to develop an action plan and timeline to remedy the situation, and to report progress in implementing the plan at least annually.

The dean of the College of Arts and Sciences, the dean of the Graduate School, the dean of the Summer School, and the deans of the several professional schools are requested to monitor the distribution of women compared to men in leadership positions in their respective units, including tenure status and academic rank, as part of the periodic review of department chairs, division heads, section chiefs, and other principal officers of academic administration. When discrepancies in leadership positions held by women compared to men are identified, the deans are requested to direct the officer of administration under review to develop an action plan and timeline to remedy the situation, and to report progress in implementing the plan at least annually.