

**Resolution 2005-2. Amending the *Faculty Code of University Government* to Abolish the Committee on Instructional Personnel and to Delete References to It, to Provide for Faculty Review of Tenure and Promotion Recommendations, to Provide for Faculty Consultation With Respect to Appointments and Promotions Conferring Permanent Tenure and Appointments to Full-Time Fixed-Term Faculty Positions, and to Establish a Standing Committee on Fixed-Term Faculty.**

The General Faculty resolves:

Section 1. The *Faculty Code of University Government* is amended by deleting § 4-23, which currently reads as follows:

**“§ 4-23. Committee on Instructional Personnel.** (a) The Committee on Instructional Personnel consists of the deans of all the undergraduate, graduate, and professional colleges and schools (except those in the Division of Health Affairs) and the chairs of the divisions of the College of Arts and Sciences. The committee may add such other consultants and delegate such authority to sub-committees as it deems necessary. The provost serves as chair.

“(b) The committee reviews the recommendations of the chairs of the respective departments and of the deans of all the undergraduate, graduate, and professional colleges and schools (except those in the Division of Health Affairs) with respect to additions, promotions, and advancements in personnel and with respect to courses of instruction. It reviews, improves, and implements the educational and research program of the University. The arrangement of the University calendar comes within its purview, and such other matters as the chancellor from time to time refers to it.”

Section 2. Section 8-5(b) of the *Faculty Code of University Government* is amended to read as follows:

**“§ 8-5. Divisional faculties.** (a) . . . .

“(b) Each Division, within its area and in cooperation with the dean of the College of Arts and Sciences, shall concern itself with the courses and curricula, shall originate and develop educational objectives, and shall implement these policies, ~~and the chairs of the several Divisions shall be members of the Committee on Instructional Personnel.~~ In addition, they shall serve in an advisory capacity, upon request or upon their own initiative, to the respective departments and to the dean of the College of Arts and Sciences in matters involving budgetary, personnel, and instructional problems.

“(c) . . . .”

Section 3. Section 8-6(c) of the *Faculty Code of University Government* is amended to read as follows:

**“§ 8-6. Appointment of department chairs.** (a) . . . .

“(b) . . . .

“(c) A chair shall be appointed or reappointed by the chancellor, after consultation with members above the rank of instructor on the staff of the department concerned, and with the advice ~~of the Committee on Instructional Personnel and~~ of the Advisory Committee.”

Section 4. Section 11-1 of the *Faculty Code of University Government* is amended to read as follows:

“**§ 11-1. Director of undergraduate admissions and university registrar.** The director of undergraduate admissions and the university registrar shall be appointed by the chancellor, after consultation with ~~the Committee on Instructional Personnel and~~ the Advisory Committee.”

Section 5. Article 5 of the *Faculty Code of University Government* is amended by inserting the following new sections:

“**§ 5-2. Faculty review of recommendations for conferral of permanent tenure or for promotion to a higher rank of persons holding permanent tenure.** (a) A recommendation for the conferral of permanent tenure or for promotion to a higher rank is initiated by the chair of the candidate’s department, if the candidate’s school or college is organized into departments. The chair is advised by the entire assembled faculty who are qualified to consult on the action. The department chair’s recommendation is then communicated to the dean of the school or college, who seeks the advice of an elected committee of the school or college faculty before acting on the department chair’s recommendation. A dean’s recommendation for the conferral of permanent tenure and/or promotion to a higher rank is reviewed by the elected faculty Committee on Appointments, Promotions, and Tenure, which advises the provost on the recommendation.

“(b) In schools without departments, a recommendation for the conferral of permanent tenure or for promotion to a higher rank is initiated by the dean of the school. The dean is advised by the entire assembled faculty who are qualified to consult on the action in question. The dean’s recommendation for the conferral of permanent tenure and/or promotion to a higher rank is reviewed by the elected faculty Committee on Appointments, Promotions, and Tenure, which advises the provost on the recommendation.

“**§ 5-3. Consultation with respect to tenured appointments and promotions.** Tenured faculty members of all ranks in an appointing unit are qualified to consult on the appointment or promotion of a candidate to a rank conferring permanent tenure, except in the case of initial appointment or promotion to the rank of professor, in which case consultation may be limited to professors in the appointing unit.

“**§ 5-4. Consultation with respect to full-time fixed-term faculty appointments.** Chairs or deans making appointments or reappointments of persons to full-time fixed-term faculty positions consult with an appropriate faculty committee in the appointing unit.”

Section 6. This Resolution shall become effective on July 1, 2005.