

## **Resolution 2007-12. On Proposed Changes in the Code of the Board of Governors of The University of North Carolina**

*Presented by the Faculty Assembly Delegation*

Whereas, the Faculty Executive Committee has reviewed proposed changes in the Code of the Board of Governors of The University of North Carolina proposed by the “Code 603/604 Committee”; and

Whereas, the Faculty Council adopted Resolution 2007-10 on September 14, 2007, requesting additional time for review of the proposed changes; and

Whereas, the Faculty Council has received a report from the Faculty Assembly Delegation and background materials relating to efforts of the Faculty Assembly of The University of North Carolina to address significant problems in the proposals by the “Code 603/604 Committee,” and

Whereas, the Faculty Council wishes to go on record regarding its concerns with the original Code 603/604 Committee proposal, insofar as it would have introduced vague language regarding possible sanctions affecting faculty, conflated the developmental purpose of post-tenure review with the process of discipline or sanction, imposed relatively lax evidentiary standards for serious sanctions of tenured faculty members, and adversely affected the rights of special faculty, among other problems; and

Whereas, the Executive Committee of the Faculty Assembly has developed alternative language to address faculty concerns with the original Code 603/604 proposals in an effort to move matters forward and has requested faculty leaders throughout the UNC System to evaluate and comment on its alternative language; now, therefore,

The Faculty Council of the University of North Carolina at Chapel Hill resolves:

The Faculty Council supports the alternative language proposed by the Executive Committee of the UNC Faculty Assembly and endorsed by the Faculty Assembly at its September 28, 2007 meeting;

The Faculty Council requests that, in the future, changes to the Code of the Board of Governors or other University policies directly affecting faculty be undertaken only with extensive faculty representation on relevant committees or task forces, open involvement in deliberations from the outset, and adequate opportunities to comment during the academic year except under pressing and unusual circumstances.

The Faculty Council asks the Secretary of the Faculty to submit this resolution to the Chancellor and Provost of the University of North Carolina at Chapel Hill, and the President of The University of North Carolina as an indication of its substantial concerns with the original Code 603/604 Committee recommendations, its support for the alternative text prepared by the Executive Committee of the Faculty Assembly, and its request that in the future more extensive

faculty representation and opportunities for review be accorded when developing policies affecting faculty.